

Government of the People's Republic of Bangladesh
Ministry of Finance
Finance Division
Skills Employment Investment Program
Request for Expressions of Interest (REOI)
For
Selection of International Specialist (Package : 19C)

Country: People's Republic of Bangladesh
Title of the Project: Loan 3131-BAN: Skills for Employment Investment Program, Support to Skills Development Coordination and Monitoring Unit (SDCMU)
Executing Agency: Finance Division of Ministry of Finance

No. FD/SEIP-18&19/182/2014-2015(Part-01)/52

Date: 10.01.2016

A. Project Background :

The Government of Bangladesh recognizes the low educational and skill levels of the labor force as a major binding constraint to achieving higher economic growth. To have a major dent on the economy, Bangladesh needs to invest heavily in human resources development, particularly in schooling and skills development. Currently, only 500,000 people receive skills training annually against the actual industry need of at least 2 million. Industry leaders want to participate actively in skilling and up-skilling the work force in priority sectors to exploit the full potential of growth opportunities. The government intends to establish a National Human Resource Development Fund (NHRDF) by 2015 to pool resources from the government, private sector and development partners.

The investment program will support the Government of Bangladesh's reforms in skills development anchored in the National Skill Development Policy (NSDP), 2011. It will support large-scale private sector involvement and public-private partnership, which is critical to meet existing and future labor market needs and in reducing skills-gap.

The National Skills Development Policy (NSDP) has been in place since January 2012 and emphasizes the importance of supply of human resources with necessary skills and knowledge to meet the industry demand of workforce.

SEIP has commenced a process to develop a concept paper and subsequently it will develop a regulatory framework and operational modalities for National Skills Development Authority (NSDA). So the purpose of this assignment is to appoint an international consultant to work with SEIP team in this development process

B. The highlights of Responsibilities, Qualifications and Experiences of the International Specialist are as follows :

Responsibilities :

- I. Review of the existing reports and global overview on National Skills Development Authorities(NSDA) or similar type of organizations;
- II. Scope out the work for the proposed NSDA based on global practices and the context of Bangladesh;
- III. Modalities of separation of administration, implementation strategies of quality assurance functions, accreditations, assessment and certification of skills training from technical education;
- IV. Preparation of management structure and operational modalities of NSDA and ToRs of the key officials to be engaged in NSDA;

- V. Assist SEIP during consultation meetings with the stakeholders and inter-ministerial meetings on NSDA;
- VI. Any relevant tasks assigned by the Executive Project Director, SEIP from time to time.

Qualification: The international specialist will have master's degree. Qualification will be relaxed for exceptionally experienced candidate.

Experience: The international specialist will be with preferably 15(fifteen) years' experience at policy level in a TVET regulatory body and should be well conversant with the skills development governance structure, management, coordination and funding mechanisms. Relevant experience in developing countries will be a plus.

C. Assignment Location :

30(Thirty) working days stationed at SEIP office, Dhaka, Bangladesh and rest 10 (Ten) working days stationed at home office.

D. Implementation arrangements :


The international specialist services will be carried out for 40 (Forty) working days (intermittent) spread over 3 (three) months and are expected to commence in March, 2016. The consultants will be selected under **Individual Consultant Selection (ICS) method** in accordance with ADB's Guidelines on the Use of Consultants and other arrangements satisfactory to ADB on the recruitment of domestic consultants.

E. Counterpart Facilities : The SEIP will provide office accommodation with internet facility.

F. Reporting Requirements : As described in attached ToR.

G. Eligible (Eligibility as per ADB's Guidelines on the Use of Consultants and other arrangements satisfactory to ADB on the recruitment of domestic consultants) and interested applicants are requested to send their CVs to the following address by 5.00 PM on 20 January 2016 during the office hours. EOI must be submitted through ADB's CSRN in standard EOI format. If any applicant does not send EOI through CSRN, they must re-submit the EOI through CSRN. Without EOI, CV of any applicant will not be evaluated. Additionally hard copy of EOI may be submitted to the undersigned. The shortlisting will be based on *General Qualification, Project Related Experience and Regional Experience and others*. Only short listed candidates will be notified.

H. Under no circumstances will ADB or Finance Division be responsible for any cost incurred in submission of this EOI and the procuring entity reserves the right to accept or reject any or all EOIs without assigning any reason thereof.


(Jalal Ahmed) 15/01/16

Additional Secretary

and

National Project Director (NPD)

Skills for Employment Investment Program (SEIP)

Finance Division, Ministry of Finance

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