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Finance Division, Ministry of Finance
Skills for Employment Investment Program (SEIP)
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**Workshop on 'Draft Report of Tracer Study of SEIP Graduates'
at BGMEA Complex, Kawran Bazar, Dhaka**

A day-long workshop on 'Draft Report of Tracer Study of SEIP Graduates (Tranche-1)' was held at BGMEA Complex, Karwan Bazar, Dhaka on 08 April 2019. It was jointly organized by SEIP and Development Project Design and Services (DPDS) Ltd. DPDS has been engaged by SEIP to conduct the Tracer Study.

Ms. Rownaq Jahan, Secretary, Ministry of Expatriates' Welfare and Overseas Employment graced the occasion as Chief Guest. Among others, Mr. Md. Azizul Alam, Additional Secretary, Finance Division, Dr. Imran Matin, Executive Director, BRAC Institute of Governance and Development and Dr. Zhigang Li, Social Sector Specialist, Bangladesh

Resident Mission, ADB were present at the event as Special Guests. The presidents/representatives of partner Industry Associations (IAs) were present there as the guest of honor. Chief coordinators along with concerned PIU (Project Implementation Unit) personals from all IAs as well as representatives from Public Training Institutions engaged with implementation of SEIP training program were also present in the event.

Mr. Jalal Ahmed, Executive Project Director (EPD), SEIP Project, Finance Division, Ministry of Finance presided over the workshop and also moderated the working session.



In the inaugural session Executive Project Director of SEIP Mr. Jalal Ahmed along with the distinguished guests



Mr. Fazul Bari, Deputy Executive Project Director, SEIP was giving his welcome Speech



Mr. Jalal Ahmed, Executive Project Director, SEIP was giving his Speech



Zhigang Li, Social Sector Specialist, Bangladesh Resident Mission, Asian Development Bank was giving his Speech



Professor Mr. Md Razzab Ali was presenting the Draft Report of Traer Study



Distinguished guests and the audience

Main objective of the workshop was to share with the stakeholders the findings from the tracer study on graduates who received SEIP training in the Tranche 1 between 2016 and 2017 Study findings were presented by Professor Mr. Md Razzab Ali that revealed some of the fascinating outcome of SEIP training program, including those mentioned below:

- ✓ SEIP training program helped graduates enhance their confidence (99.6 %), performance (90.1 %) and productivity (94.2 %);
- ✓ 93.4 percent employers found to be satisfied with SEIP graduates' work and 94.8 percent with their performance;
- ✓ Overall 75.3 percent graduates got job within 3 months of training completion and around 74.3 percent are regular employee
- ✓ On average salary increment rate was 27.6 percent;
- ✓ Overall level of satisfaction among employee is 95.7 percent;
- ✓ 72.9% employers prefer SEIP graduates over non-SEIP;

- ✓ Economic 76.0 percent and social status of 74.3 percent has been uplifted after employment, while 90.7 percent are enjoying more independence than before;
- ✓ Influences increased in family decision making in 88.4 percent employed females, 57.6 percent feels equally independent as males and 51.9 percent earn equal or higher than males;
- ✓ There are many positive impacts of training on the graduates in terms of knowledge, confidence and productivity, though there are ample rooms to develop.

Presentation was followed by an interactive discussion with the participants and valuable speech from distinguished guests. They applauded the contribution of SEIP towards generating a strong skill base for the industrial sector of Bangladesh. They also provided some suggestion for furthering the program in a more efficient manner.